Financial Statements
December 31, 2022 and 2021



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Independent Auditors' Report

To the Board of Directors of Grenville Baker Boys and Girls, Inc.

Opinion

We have audited the accompanying financial statements of Grenville Baker Boys & Girls Club (a nonprofit organization), which comprise the statement of financial position as of December 31, 2022, and the related statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Grenville Baker Boys & Girls Club as of December 31, 2022, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Grenville Baker Boys & Girls Club and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Grenville Baker Boys & Girls Club's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

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In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness Grenville Baker Boys & Girls Club's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Grenville Baker Boys & Girls Clubs' ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Report on Summarized Comparative Information

We have previously audited Grenville Baker Boys & Girls Club's 2021 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated May 16, 2022. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2021, is consistent, in all material respects, with the audited financial statements from which it has been derived.

May 16, 2023

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Statements of Financial Position December 31, 2022 and 2021

	2022	2021
Assets Cash and cash equivalents Pledges receivable, net Investments Prepaid expenses Other assets Property and equipment, net	\$ 402,383 1,301,575 12,402,274 12,243 955,300 12,125,396	\$ 381,646 1,746,156 15,750,481 5,305 894,158 12,481,922
Total assets	\$ 27,199,171	\$ 31,259,668
Liabilities and Net Assets Liabilities Accounts payable Accrued expenses Line of credit Mortgage loan Deferred revenue Total liabilities	\$ 86,408 220,086 4,449,106 1,354,435 7,959 6,117,994	\$ 175,564 99,366 3,145,606 3,748,847 68,059 7,237,442
Net assets Without donor restrictions With donor restrictions Total net assets	15,355,083 5,726,094 21,081,177	16,906,916 7,115,310 24,022,226
Total liabilities and net assets	\$ 27,199,171	\$ 31,259,668

Statements of Activities Year Ended December 31, 2022 (With summarized comparative amounts for the year ended December 31, 2021)

	2022			2021
	Net assets	Net assets		
	without donor	with donor		
	restrictions	restrictions	Total	Total
Revenue and support				
Donations	\$ 274,781	\$ 41,219	\$ 316,000	\$ 363,443
Grants	596,833	95,000	691,833	901,847
Special event revenue, net of direct expenses	347,833	-	347,833	399,201
Program fees	488,426	-	488,426	278,977
Net assets released from restrictions	792,912	(792,912)	-	-
Total revenue from operations	2,500,785	(656,693)	1,844,092	1,943,468
Expenses				
Program services	2,617,608	-	2,617,608	2,366,319
Management and general	207,950	-	207,950	166,626
Fundraising	440,105		440,105	377,277
Total expenses	3,265,663		3,265,663	2,910,222
Other income (loss)				
Capital campaign	-	15,975	15,975	524,358
Royalty income, net of related expenses	1,137,756	_	1,137,756	233,550
Dividends and interest	196,231	76,312	272,543.00	201,060
Realized (loss) gain on sale of investments, net of	, -	- / -	,	,,,,,,
expenses of \$47,523 and \$41,114 in 2022 and 2021,				
respectively	(654,999)	(254,721)	(909,720)	298,073
Unrealized (loss) gain in market value of investments	(1,465,943)	(570,089)	(2,036,032)	1,114,839
Change in net assets	(1,551,833)	(1,389,216)	(2,941,049)	1,405,126
Net assets				
Beginning of year	16,906,916	7,115,310	24,022,226	22,617,100
End of year	\$ 15,355,083	\$ 5,726,094	\$ 21,081,177	\$ 24,022,226

Statement of Functional Expenses Year Ended December 31, 2022 (With summarized comparative amounts for the year ended December 31, 2021)

		N	Management						
	Progra	am	and						
	Service	es	General		ndraising	aising 2022 Total		2021 Total	
Salaries	\$ 1,13	0,200 \$	78,962	\$	250,239	\$	1,459,401	\$ 1,325,128	
Payroll taxes & benefits	21	3,134	35,304		74,831		323,269	298,903	
Program services & trips	8	6,218	-		-		86,218	30,071	
Professional fees	5	5,454	39,027		9,128		103,609	61,498	
Special events		-	-		169,597		169,597	193,351	
Supplies	6	1,518	5,966		47,904		115,388	59,005	
Telephone		1,907	1,445		8		3,360	4,615	
Postage & shipping		1,304	183		3,753		5,240	5,107	
Occupancy	15	8,152	16,058		5,277		179,487	181,699	
Printing & publications		181	4		1,606		1,791	8,566	
Travel & transportation	1	1,561	8,964		154		20,679	16,591	
Marketing and advertising	1	4,808	1,507		5,226		21,541	74,296	
Scholarships	2	2,668	-		-		22,668	21,209	
Membership dues and trainings	1	7,533	1,740		8,929		28,202	26,188	
Prizes & awards		3,292	1,867		717		5,876	14,246	
Administrative fees	2	4,856	66		15,476		40,398	23,852	
Insurance	12	5,086	2,487		2,487		130,060	111,779	
Other		2,281	48		48		2,377	-	
Total operating expenses	1,93	0,153	193,628		595,380		2,719,161	2,456,104	
Less direct costs of special events		-	-		(169,597)		(169,597)	(193,351)	
Depreciation	49	8,586	10,387		10,387		519,360	535,637	
Interest	18	8,869	3,935		3,935		196,739	111,832	
Total expenses	\$ 2,61	7,608 \$	207,950	\$	440,105	\$	3,265,663	\$ 2,910,222	

Statements of Cash Flows Years Ended December 31, 2022 and 2021

	2022			2021		
Cash flows from operating activities						
Change in net assets	\$	(2,941,049)	\$	1,405,126		
Adjustments to reconcile change in net assets						
to net cash provided by (used in) operating activities						
Depreciation		519,360		535,637		
Net realized and unrealized (gain) loss on investments		2,945,752		(1,412,912)		
Forgiveness of paycheck protection program loans		-		(608, 180)		
Increase (decrease) in cash resulting from changes						
in operating assets and liabilities						
Pledges receivable		444,581		(9,132)		
Prepaid expenses		(6,938)		5,507		
Accounts payable		(89,156)		155,635		
Accrued expenses		120,720		51,825		
Deferred revenue		(60,100)		42,309		
Net cash provided by operating activities		933,170		165,815		
Cash flows from investing activities						
Purchases of property and equipment		(162,834)		(3,288,969)		
Purchases of investments		(5,905,320)		(21,284,978)		
Proceeds from sale of investments		6,246,633		23,477,832		
Net cash provided by (used in) investing activities		178,479		(1,096,115)		
Cash flows from financing activities						
Net borrowings from (repayments of) line of credit		1,303,500		(1,411,201)		
Proceeds from (repayment of) mortgage loan		(2,394,412)		2,171,313		
Proceeds from paycheck protection program loans		-		304,090		
Net cash (used in) provided by financing activities		(1,090,912)		1,064,202		
Net increase in cash and cash equivalents		20,737		133,902		
Beginning of year	_	381,646		247,744		
End of year	\$	402,383	\$	381,646		
Supplemental cash flow information						
Cash paid for interest	\$	176,448	\$	66,122		

Notes to Financial Statements
Year Ended December 31, 2022
(With comparative amounts for the year ended December 31, 2021)

1. Organization and Tax Status

Grenville Baker Boys & Girls Club, Inc. (the "Organization") is a not-for-profit organization exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code. The Organization has been serving children and their families in the greater Locust Valley, New York area since 1950.

The Organization's mission is to inspire and enable all young people to realize their potential as productive, responsible, and caring citizens and community leaders of tomorrow. As part of the Organization's mission, the Organization is dedicated to ensuring access to all those in need of their services. The Organization strives to maximize the number of participants and level of participation of the Organization's community youth by providing quality programs and services, thereby enhancing their lives and shaping their futures.

The Organization has an independent Board of Directors comprised of a cross-section of its local community leaders. The Organization is a member organization in good standing with Boys & Girls Clubs of America.

2. Summary of Significant Accounting Policies

Basis of Presentation

The financial statements have been prepared on the accrual basis of accounting in accordance with principles generally accepted in the United States of America. Net assets and revenues, expenses, gains and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

Net Assets Without Donor Restrictions – Net assets without donor restrictions are available for use at the discretion of the Board of Directors (the "Board") and/or management for general operating purposes. The Board may designate a portion of these net assets for a specific purpose which makes them unavailable for use at management's discretion.

At December 31, 2022 and 2021, there were no net assets with Board designations.

Net Assets With Donor Restrictions – Net assets with donor restrictions consist of assets whose use is limited by donor-imposed, time and/or purpose restrictions.

Measures of Operations

In its statement of activities, the Organization includes in its definition of operations all revenues and expenses that are an integral part of its programs and supporting activities. Investment income, including net realized and unrealized gains and losses, contributions to its capital campaign, interest expense, depreciation, and certain other building costs are recognized as nonoperating support, revenues, gains, and losses.

Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Cash and Cash Equivalents

The Organization considers all highly liquid investments with an original maturity of three months or less when purchased to be cash equivalents. Temporary cash equivalents held within long-term investment accounts are reported as investments in the statement of financial position.

Financial instruments that potentially subject the Organization to concentrations of credit risk consist principally of cash and cash equivalent accounts held at one financial institution which, from time to time, exceed the federal depository insurance coverage limit. Cash and cash equivalents exceeding federally insured limits amounted to approximately \$119,000 at December 31, 2022.

Property and Equipment

Property and equipment are reported at cost or, if donated, at fair value on the date of the gift. Expenditure for maintenance and repairs are charged to expenses as incurred; significant renewals and betterments are capitalized.

Depreciation is provided on the straight-line basis over the estimated useful lives of the related assets as follows:

Asset Categories

Buildings and improvements Furniture, equipment and fixtures **Useful Lives** 5 to 40 years 5 years

Impairment

Property and equipment are reviewed for impairment if the use of the asset significantly changes, or another indicator of possible impairment is noted. If the carrying amount for the asset is not recoverable, the value is written down to the asset's fair value. There were no asset impairments for the years ended December 31, 2022, and 2021.

Contributions and Grants

Contributions are recorded as revenue upon the receipt of cash, gift, or unconditional pledge. Contributions are recorded as without donor restrictions or with donor restrictions support, depending on the existence and/or nature of any donor restrictions. Contributions received with specific donor restrictions are reported as an increase in net assets with donor restrictions. When a restriction expires (that is, when a stipulation time restriction ends or purpose restriction is accomplished), net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities and changes in net assets as net assets released from restrictions. Conditional promises to give are not included as support until the conditions are substantially met and are reflected as deferred revenue in the accompanying statement of financial position.

Recognition of Program Fees Revenue

Revenue from the Organizations' program services is derived through membership and summer day camp fees.

Special events

The Organization hosts dinner dances and golf tournaments. Revenue is generated from hosting such events. It is the policy of the Organization to recognize revenue net of direct expenses.

Royalty Income

In January 2008, an individual donated tracts of income-producing land located in Texas that is used for oil and gas operations. The contribution was appraised at \$894,158 and was recorded in the Organization's financial statements after the fair market appraisal was completed in 2009. The Organization earns royalty income based on the quantity and sales price of resources extracted from the land. Net royalty income earned from this gift is included in net assets without donor restrictions and amounted to \$1,137,756 and \$233,550 for the years ended December 31, 2022, and 2021, respectively.

Donated Services and In-Kind Contributions

The Organization records donated services at fair value at the date of donation if the services enhance non-financial assets or require specialized skills which the Organization would typically need to purchase if not provided by donation.

Investments

The Organization manages its investment portfolio through a professional investment manager. Investments are stated at fair value, which is the prevailing market value. Investment earnings include dividends, interest, realized investment gains and losses, changes in unrealized investment gains and losses, less investment management fees, which are included in the statement of activities.

Donated investments are recorded at market value at the date of the donation. The unrealized increase (decrease) in market value represents the difference between the cost and market values of investments held on December 31st.

Functional Allocation of Expenses

Expenses directly attributable to specific functional of the Organization are reported as expense of those functional areas. The financial statements report certain categories of expenses that are attributable to more than one program or supporting function. Therefore, these expenses require allocation on a reasonable basis that is consistently applied. The expenses that are allocated include maintenance, depreciation and amortization, telephone, and office supplies, which are allocated on the basis of office space utilization estimates, as well as salaries, payroll taxes and employee benefits, which are allocated on the basis of estimates of time and effort.

Fair Value Measurements

The Organization follows the accounting standards for fair value measurement and disclosures for financial assets and liabilities which clarify the definition of fair value, prescribe methods for measuring fair value, establish a fair value hierarchy into three levels based on the inputs used to measure fair value and expand disclosure about the use of fair value measurements.

Level 1 – Includes investments for which unadjusted quoted prices are available in active markets for identical investments as of the reporting date.

Level 2 – Inputs to the valuation methodology include quoted prices for similar assets and liabilities in active markets, quoted prices for identical or similar assets and liabilities in markets that are not active, and inputs that are observable for the assets and liabilities, either directly or indirectly, for substantially the full-term of the financial instrument.

Level 3 – Includes investments that are valued using unobservable inputs to the extent that relevant observable inputs are not available, representing the Organization's own assumptions about the assumptions that a market participant would use in valuing the investment, and that would be based on the best information available.

Marketable securities consist of debt and equity securities and are recorded at fair value. The fair value of marketable equity securities is based on quoted market prices. The fair value of marketable debt securities is estimated by the custodian of these securities based on industry-standard models or other valuation methodologies.

The following is a description of the valuation methodologies used for assets measured at fair value:

Common stocks and index funds: Valued at the closing price reported on the active market on which the individual securities are traded.

Fixed income and REITs: Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings.

U.S. government treasuries (short term investments): Valued by observable inputs that are not reported on an active market.

The methods described above may produce a fair value calculation that may not be indicative of the net realizable value or reflective of future fair values. Furthermore, while the Organization believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

3. Investments

The following tables present financial assets measured at fair value on a recurring basis, as of December 31, 2022 and 2021, categorized using the fair value hierarchy:

Fair value measurements at December 31, 2022							
	Activ	oted Prices in ne Markets for	Significant Other				
	Identical Assets (Level 1)		Observable Inputs (Level 2)			Total	
Money market funds	\$	361,648	\$	-	\$	361,648	
REITs		-		1,992,914		1,992,914	
Fixed income		-		1,763,562		1,763,562	
Equities		7,585,477		-		7,585,477	
Temporary cash equivalents		698,673		-		698,673	
	\$	8,645,798	\$	3,756,476	\$	12,402,274	
	Fair value measurements at December 31, 2021						
		oted Prices in					
		e Markets for	0	nificant Other			
	Identica	al Assets (Level		ervable Inputs		Tatal	
		1)		(Level 2)		Total	
Money market funds	\$	502,361	\$	-	\$	502,361	
REITs		-		1,160,462		1,160,462	
Fixed income		-		1,394,599		1,394,599	
Equities		10,171,911		-		10,171,911	
Fixed Income funds		1,762,156		-		1,762,156	
Temporary cash equivalents	Ф.	758,992	ф.		ф.	758,992	
	\$	13,195,420	\$	2,555,061	\$	15,750,481	

Net investment income (loss) amounted to \$(2,673,203) and \$1,613,852 for the years ended December 31, 2022, and 2021, respectively. The Organization maintains a policy of structuring its financial assets to be available as its general expenditures, liabilities, and other obligations become due.

Funds were withdrawn from the investment accounts during the years ended December 31, 2022 and 202 as follows:

	2022	 2021
General Unrestricted Fund General Unrestricted Fund - Capital Campaign Scholarship Endowment Resource Development Endowment	\$ 700,000 500,000 -	\$ 349,000 1,900,000 22,000 170,000
Total withdrawals	\$ 1,200,000	\$ 2,441,000

4. Property and Equipment

Property and equipment at December 31 consists of the following:

	 2022	 2021
Land	\$ 15,797	\$ 15,797
Land improvements	157,633	137,290
Building and improvements	15,545,380	15,423,619
Furniture and equipment	808,938	801,438
Vehicles	170,997	170,997
Computers	 198,495	 185,265
	16,897,240	16,734,406
Accumulated depreciation	(4,771,844)	(4,252,484)
Total property and equipment, net of accumulated depreciation	\$ 12,125,396	\$ 12,481,922

Depreciation expense amounted to \$519,360 and \$535,637 for the years ended December 31, 2022, and 2021, respectively.

5. Pledges Receivable, net

Pledges receivable, net at December 31, 2022, and 2021 were due as follows:

	2022	2021
Less than one year Capital campaign - one year	\$ 153,621 1,027,253	\$ 219,651 1,254,210
Pledges receivable, current	1,180,874	1,473,861
Capital campaign - two years to four years Less: Unamortized discount, at rates between 2-6%	129,828 (9,127)	286,267 (13,972)
Pledges receivable, non-current	120,701	272,295
Total pledges receivable, net	\$ 1,301,575	\$ 1,746,156

At December 31, 2022 and 2021, pledges from one donor comprised 52% and 40% of pledges receivable, respectively. The Organization started a capital campaign in 2018 to fund the development of the site of the Grenville Baker Boys and Girls Club.

6. Long Term Debt

Line of Credit

In 2019, the Organization entered into a Premier Credit Line agreement (the "Credit Line") with UBS Financial Services, Inc. ("UBS"). The Credit Line provides a revolving loan with a maximum facility totaling \$5,000,000. There is no maturity date as long as the Organization maintains an adequate balance of investments with UBS to secure the line. Interest is charged at the rate of 30-day Libor plus 1% (5.172% at December 31, 2022). The Credit Line is secured by a portion of the Organization's investment assets held at UBS. There is no required monthly payment due if there is availability for interest to capitalize. The outstanding balance under the Credit Line at December 31, 2022, and 2021 was \$4,449,106 and \$3,145,606 respectively. Interest expense for the years ended December 31, 2022 and 2021 amounted to \$117,390 and \$45,710, respectively.

Mortgage Loan

In 2020 the Organization entered into a First Mortgage Loan (the "Loan") with Dime Community Bank (the "Bank"). The Loan has a maximum facility totaling \$5,000,000. The Loan is funded pursuant to a building agreement for the purpose of renovating the existing building and constructing a two-story addition located on 135 Forest Avenue, Locust Valley, NY 11560. At December 31, 2022 and 2021, the loan balance amounted to \$1,354,435 and \$3,748,847, respectively. Interest expense for the years ended December 31, 2022 and 2021 amounted to \$72,085 and \$66,122, respectively.

The Loan was converted to a permanent loan on its original maturity date of May 27, 2022, and now matures on June 1, 2030. The loan accrues interest at a rate of One Month Libor plus two hundred basis points (6.25% at December 31, 2022).

The Loan may be prepaid at any time without penalty. The Loan is secured by all current and future assets of the Organization (excluding investment securities and certain properties located in Texas together with all related mineral and oil fracking rights). The Organization is required to maintain a monthly minimum balance of \$300,000 with the Bank and minimum investment securities of \$8,000,000 for the term of the Loan or any permanent loan.

7. Special Event Revenue

Net special event revenue for the years ended December 31, 2022 and 2021, consisted of:

			20	22			
	onations	F	Revenue	E	xpenses		et Special ent Income
Dinner dance	\$ 344,604	\$	-	\$	(115,223)	\$	229,381
Golf tournament	87,426		65,205		(32,422)		120,209
Other	-		20,195		(21,952)		(1,757)
	\$ 432,030	\$	85,400	\$	(169,597)	\$	347,833
			20	21			
						N	et Special
	onations	F	levenue	E	xpenses	Eve	ent Income
Dinner dance	\$ 396,435	\$	-	\$	(149,601)	\$	246,834
Golf tournament	114,350		77,150		(42,716)		148,784
Other	-		4,617		(1,034)		3,583
	\$ 510,785	\$	81,767	\$	(193,351)	\$	399,201

8. Endowment Funds

Interpretation of Relevant Law

The Board of Directors of the Organization have interpreted the New York Prudent Management of Institutional Funds Act (NYPMIFA) as requiring the preservation of the purchasing power (real value) of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Organization classifies as net assets subject to spending policy and appropriation (1) the original value of gifts donated to the permanent endowment, (2) the original value of subsequent gifts to the permanent endowment, (3) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund, and (4) the portion of investment return added to the permanent endowment to maintain its purchasing power.

If the endowment assets earn investment returns beyond the amount necessary to maintain the endowment assets' real value, that excess is available for appropriation and, therefore classified as net assets subject to appropriation until appropriated by the Board for expenditure. In accordance with the NYPMIFA, the Organization considers the following factors in making a determination to appropriate or accumulate donor restricted endowment funds:

- (1) The duration and preservation of the fund
- (2) The purposes of the Organization, and the donor-restricted endowment fund
- (3) General economic conditions
- (4) The possible effect of inflation and deflation
- (5) The expected total return from income and the appreciation of investments
- (6) Other resources of the Organization
- (7) Alternatives to expenditure of the endowment fund, giving due consideration to the effect that such alternatives may have on the Organization

From time to time, the fair value of the assets associated with individual donor-restricted endowment funds may fall below the level that the donor or relevant law requires the Organization to retain as a fund of perpetual duration. In accordance with GAAP, deficiencies of this nature are reported in net assets with donor-restrictions. These deficiencies result from unfavorable market fluctuations that occur after the investment of net assets with donor restrictions contributions and continued appropriation for certain programs that was deemed prudent by the Board of Directors. For the years ended December 31, 2022, and 2021, deficiencies of this nature that are reported in net assets with donor restrictions are \$0.

Spending Policy and How the Investment Objectives Relate to Spending Policy

The Organization has a policy of appropriating for distribution each year 5 percent of its investment portfolios' fair value based on a rolling three-year average. The Organization believes a spending policy is necessary to carry out the statutory prescribed standard of ordinary business care and prudence. In establishing this policy, the Organization considered the long-term expected return on its endowment. This is consistent with the Organization's objective to maintain the purchasing power of the endowment assets held in perpetuity or for a specified term as well as to provide additional real growth through new gifts and investment return.

Strategies Employed for Achieving Objectives

To satisfy its long-term rate-of-return objectives, the Organization relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Organization targets a diversified asset allocation in accordance with the board approved investment policy statement that places emphasis on equity-based investments to achieve its long-term objectives within prudent risk constraints.

Changes in endowment net assets for the years ended December 31, 2022 and 2021 are as follows:

	With Donor Restrictions
Endowment net assets, January 1, 2021	\$ 5,184,037
Investment return: Interest and dividends Management fees Realized loss Unrealized gain Total investments return	55,610 (11,512) 130,102 312,155 486,355
Appropriation of endowment assets for expenditure	(191,998)
Endowment net assets, December 31, 2021	5,478,394
Investment return: Interest and dividends Management fees Realized loss Unrealized loss Total investments return	76,312 (13,306) (241,415) (570,089) (748,498)
Appropriation of endowment assets for expenditure	
Endowment net assets, December 31, 2022	\$ 4,729,896

9. Net Assets with Donor Restrictions

Net assets with donor restrictions are available for the following uses at December 31:

	2022	 2021
Resource development endowment	\$ 3,610,591	\$ 4,171,965
Education endowment	283,354	336,818
Scholarship endowment	835,951	969,611
Capital campaign	996,198	1,636,916
Total net assets with donor restrictions	\$ 5,726,094	\$ 7,115,310

Net assets released from restriction for the year ended December 31 were as follows:

	 2022		2021	
Capital campaign Resource development endowment Youth programming and scholarships	\$ 697,912 - 95,000 792,912	\$	\$596,899 170,000 177,692 944,591	

10. Pension Plan

Effective January 1, 2011, the Organization adopted the Grenville Baker Boys and Girls Club Pension Plan, a Profit-Sharing Plan administered by a third-party administrator at no cost to the Organization. The funds

are all invested with Fidelity Investments. The Organization has its own Plan Document. Employees become eligible to participate in the plan upon completing two years of 1,000 hours of service per year to the Organization and reaching the age of 21. Employees become 100% vested upon entering the plan. The Organization has appointed two trustees to manage the Plan, the Organization's Executive Director and its' Board Treasurer. Employer contributions to the Plan are discretionary. A tiered contribution schedule based on years of service has been established. Employees who have completed 10 or more years of service, 4 to 9 years of service, and less than 4 years receive employer contributions of 9%, 7% and 4% of gross wages, respectively. Enrolled employees who terminate employment will receive a profit-sharing contribution if they have completed at least one calendar quarter of the service. For the years ended December 31, 2022 and 2021, employer contributions to the Plan were \$68,958 and \$62,706, respectively.

11. Employee Retention Tax Credits

During the years ended December 31, 2022 and 2021, the Organization received Employee Retention Tax Credits under the Coronavirus Aid, Relief and Economic Security ("CARES") Act. These credits allow organizations to apply for relief against qualified wages and certain health insurance costs and are allowed to be combined with the Paycheck Protection Program. During the years ended December 31, 2022 and 2021, the Organization applied for and received approximately \$393,000 and \$117,000 in credits, respectively, which are recorded as grant revenue in the accompanying statement of activities, as all conditions associated with the program have been met.

12. Paycheck Protection Program

In May 2020, the Organization secured a loan from a bank of \$304,090 through the U.S. Small Business Administration's paycheck protection program. The loan had an interest rate of 1% per annum and matured in May 2022.

The Organization is following the provisions of ASC 405-20-1 which states that a debtor shall derecognize a liability only if it has been extinguished. A liability has been extinguished if either of the following conditions is met:

- The debtor pays the creditor and is relieved of its obligations for the liability.
- The debtor is legally released from being the primary obligor under the liability, either judicially or by the creditor.

On April 9, 2021, the Organization was notified that their loan of \$304,090 had been forgiven by the U.S. Small Business Administration.

A second loan of \$304,090 was secured under the program in February 2021, which had an interest rate of 1% per annum and matured in November 2026. On December 21, 2021, the Organization was notified that the second loan of \$304,090 had been forgiven by the U.S. Small Business Administration. The loan forgiveness is reflected under grant revenues in the accompanying statement of activities.

13. Liquidity and Availability of Resources

The Organization's financial assets available within one year of the statement of financial position date for general expenditure were as follows as of December 31, 2022:

Cash Pledges receivable, net Investments	\$	402,383 1,301,575 12,402,274
Total financial assets available at year end		14,106,232
Less: Amounts unavailable for general expenditures within one year, due to:		
Restricted by donors - time or purpose restrictions Restricted by donors - endowments		996,198 4,729,896
Total amounts unavailable for general	_	4,729,090
expenditures within one year	_	5,726,094
Financial assets available to management for		
general expenditures within one year	\$	8,380,138

In accordance with proper fiscal practice, the financial assets are maintained to meet ninety days of normal operating expenses, which approximate \$650,000. The Organization has a policy to structure its financial assts to be available as its general expenditures, liabilities, and other obligations come due. In addition, as part of its liquidity management, the Organization invests cash in excess of daily requirements in various short-term investments including certificates of deposit and money market funds and has the unused portion of the line of credit available.

14. Risks and Uncertainties

The Organization may invest in various types of investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near terms and such changes could materially affect the amounts reported in the accompanying statement of financial position.

15. Subsequent Events

Management has evaluated subsequent events for disclosure and/or recognition in the financial statements through the date that the financial statements were available to be issued, May 16, 2023.



